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SAVUTE ELEPHANT LODGE SUSTAINABILITY & ENERGY POLICY

Version: 4.0
Updated: March 2026
Owner: Global Head of Environment and Social Impact

BELMOND

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Savute Elephant Lodge, located in the southern reaches of the Chobe National Park in Botswana, is one of the most luxurious safari lodges in the region. The lodge features 12 tented rooms, each suspended along the banks of the Savute channel. The central area of the lodge is comprised of a large bar, lounge, and dining room. For relaxation and leisure, there is a swimming pool surrounded by loungers. Savute Elephant Lodge is well-known for its experienced guides and offers morning and afternoon game drives as the primary activities. The lodge also boasts a luxury spa that offers a range of treatments including massages and facials, using products from local brands, known for their organic, sustainably sourced ingredients.

We recognise that the environmental and social impact of these business operations needs to be carefully managed. All Belmond branded operations are covered in this policy's scope, including food and beverage sourcing, textiles and furniture, and guest experiences on-site (e.g. spas.) This policy does not extend to off-property experiences and excursions, or to how guests travel to and from our properties. We are committed to engaging guests with our sustainability journey and efforts. We invite them to discover a new pace of travel as they savour their time, engage with local culture, and connect with the nature and people around them.

Our committed approach to sustainable tourism is based on three pillars:

1. GASTRONOMY

Our ambition is to reduce our impact on food and beverage value chains while encouraging positive changes in the culinary ecosystem.

WE COMMIT TO:

- focus on sourcing local products with better traceability and increase vegetarian/vegan options;
- design our rations to minimise food waste and close the cycle through composting;
- partnering with suppliers and farmers who source ingredients responsibly[1] and minimize the use of plastics;
- Champion best practices for energy, waste and water management in our kitchens.

2. HABITAT

Our ambition is to reduce our dependence on resources while protecting and enriching the natural habitat around us.

WE COMMIT TO:

- improve energy efficiency;
- obtaining energy from renewable sources;
- to manage water that preserves and maintains its quality;

[1] Detailed guidance provided by Belmond Purchasing Policy V3 2026, including confidential guidance on raw materials such as meat, dairy, eggs, fish, seafood, coffee and cocoa.

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- managing waste by increasing recycling and resource efficiency;
- protect and enhance biodiversity in the area;
- regenerate the natural habitat on the property;[2]
- Traceable furniture and textiles that are ethically and sustainably sourced.

3. PEOPLE

Our ambition is to foster a safe and inclusive environment for all. We partner with and support our teams, supply chain partners, and local communities to help them thrive.

OUR COMMITMENTS TO THE BELMOND TEAM ARE AS FOLLOWS:

- Constantly review our Health and Safety procedures to ensure they are the best they can be, in order to protect everyone who works with or for us
- Offer a fair or commensurate wage to all direct employees, in line with the guidelines of the Fair Wage Network
- Ensure team well-being with a comprehensive set of benefits
- Provide access to the confidential "Speak Up" hotline to our team and to the LVMH "Alert" line to our team and external stakeholders, including our suppliers and guests
- Always show respect and support for one another, organizing learning through appropriate training and promoting trust
- Maximising local employment to support the communities in which we operate

OUR COMMITMENTS TO LOCAL COMMUNITIES ARE AS FOLLOWS:

- Source products and services locally wherever possible, in accordance with fair trade principles
- Ensure that our suppliers abide by LVMH's labor standards and social responsibilities in our Code of Conduct for Suppliers and Business Partners
- To make it easy for our teams to share their knowledge and skills through volunteering activities, helping people in the local community reach their full potential
- Continue to collaborate closely with trusted partners for all of our community engagement efforts

We commit to raising awareness among our teams, suppliers and business partners about our sustainability initiatives. We will engage them in practical training sessions and send them relevant newsletters regularly, ensuring that they understand and respect our commitments and values. While this policy does not cover how guests arrive and depart from our destinations or excursions and experiences outside of the property in question, we will encourage on-site activations to engage guests with our journey and sustainability efforts.

[2] For non-food aspects

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We diligently adhere to general global guidelines to ensure consistency and alignment with our sustainability goals. At the same time, we recognize the unique challenges and opportunities that present themselves at Savute Elephant Lodge. Therefore, we develop our own action plans and roadmaps tailored to our specific contexts. This approach allows us to implement effective and innovative solutions that contribute to our collective mission of sustainability. Combining global standards with localized initiatives, we strive to make a meaningful impact on the environment and the communities we serve.

Belmond complies with all applicable laws and respects the regulations of the countries in which we operate.

We are committed to reviewing this policy annually so that we can monitor our improvements and set annual targets. We are also committed to ensuring that the policy is shared with all appropriate stakeholders, including but not limited to guests, teams, suppliers and local authorities.

Our commitment is protected by our General Manager, Senior Leadership Team and the Green Team.

Daniel Zents

General Manager

APPROVAL DATE:	EFFECTIVE DATE:	DATE OF NEXT REVISION:
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VERSION:	**DIVISION:**	**AUTHORITY:**
4.0 (March 2026) 3.0 (March 2025) 2.0 (March 2024) 1.0 (January 2023)	Africa	General Manager
POLICY OWNER:	**CONTACT:**	**ASSOCIATED POLICIES AND GUIDANCE:**
Global Head of Environment and Social Impact	Carmel McQuaid Alison Gubbins	Sustainable Procurement Policy Community Engagement Policy

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