THE CADOGAN SUSTAINABILITY & ENERGY POLICY

Version: 4.0
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Owner: Global Head of Environment and Social Impact

BELMOND

The Cadogan, A Belmond Hotel is a small city hotel sited on 698 m² area of Chelsea, London. It is located at 75 Sloane Street, London, England SW1X 9SG. (51.496956 N 0.159144 W). The property is bounded by Pont Street to the North, Sloane Street to the East, Pavilion Road to the West and Pavilion Street to the South. The Cadogan Hotel has 54 suites and rooms over five residential floors with rooms ranging from 27M² to 115M². The property also includes a restaurant and bar called "The LaLee" and the tea lounge called "La Maison", a fitness room, spa treatment room, two meeting rooms and access to the Cadogan Place Gardens opposite the hotel that contain two tennis courts.

The Cadogan Hotel is located in a conservation area having first opened in 1887. It was extended in 1895 to incorporate the three gabled mansions immediately behind it. The Cadogan underwent a substantial renovation between 2014 and 2019.

600m North of The Cadogan is Hyde Park, a Royal Park open to the general public and covering more than 140 Hectares. The Serpentine is a 16 Hectare recreation lake located within Hyde Park and is the closest water body to the hotel, while the river Thames flows 1.4km to the South.

We recognise that the environmental and social impact of these business operations needs to be carefully managed. All Belmond branded operations are covered in this policy's scope, including food and beverage sourcing, textiles and furniture, and guest experiences on-site (e.g. spas.) This policy does not extend to off-property experiences and excursions, or to how guests travel to and from our properties. We are committed to engaging guests with our sustainability journey and efforts. We invite them to discover a new pace of travel as they savour their time, engage with local culture, and connect with the nature and people around them.

Our committed approach to sustainable tourism is based on three pillars:

1. GASTRONOMY

Our ambition is to reduce our impact on food and beverage value chains while encouraging positive changes in the culinary ecosystem.

WE COMMIT TO:

- focus on sourcing local products with better traceability and increase vegetarian/vegan options;
- design our rations to minimise food waste and close the cycle through composting;
- partnering with suppliers and farmers who source ingredients responsibly[1] and minimize the use of plastics;
- Champion best practices for energy, waste and water management in our kitchens.

[1] Detailed guidance provided by Belmond Purchasing Policy V3 2026, including confidential guidance on raw materials such as meat, dairy, eggs, fish, seafood, coffee and cocoa.

2. HABITAT

Our ambition is to reduce our dependence on resources while protecting and enriching the natural habitat around us.

WE COMMIT TO:

- improve energy efficiency;
- obtaining energy from renewable sources;
- to manage water that preserves and maintains its quality;
- managing waste by increasing recycling and resource efficiency;
- protect and enhance biodiversity in the area;
- regenerate the natural habitat on the property;[2]
- Traceable furniture and textiles that are ethically and sustainably sourced.

3. PEOPLE

Our ambition is to foster a safe and inclusive environment for all. We partner with and support our teams, supply chain partners, and local communities to help them thrive.

OUR COMMITMENTS TO THE BELMOND TEAM ARE AS FOLLOWS:

- Constantly review our Health and Safety procedures to ensure they are the best they can be, in order to protect everyone who works with or for us
- Offer a fair or commensurate wage to all direct employees, in line with the guidelines of the Fair Wage Network
- Ensure team well-being with a comprehensive set of benefits
- Provide access to the confidential "Speak Up" hotline to our team and to the LVMH "Alert" line to our team and external stakeholders, including our suppliers and guests
- Always show respect and support for one another, organizing learning through appropriate training and promoting trust
- Maximising local employment to support the communities in which we operate

OUR COMMITMENTS TO LOCAL COMMUNITIES ARE AS FOLLOWS:

- Source products and services locally wherever possible, in accordance with fair trade principles
- Ensure that our suppliers abide by LVMH's labour standards and social responsibilities in our Code of Conduct for Suppliers and Business Partners
- To make it easy for our teams to share their knowledge and skills through volunteering activities, helping people in the local community reach their full potential
- Continue to collaborate closely with trusted partners for all of our community engagement efforts

[2] For non-food aspects

We commit to raising awareness amongst our teams, suppliers, and business partners about our sustainability initiatives. We will involve them in practical training sessions and provide them with regular and relevant newsletters, ensuring they understand and respect our commitments and values. Although this policy does not extend to how guests travel to or from our destinations or off-property excursions and experiences, we will encourage activations on-property to inspire guest engagement with our sustainability journey and efforts.

We diligently adhere to general global guidelines to ensure consistency and alignment with our sustainability goals. At the same time, we recognize the unique challenges and opportunities that present themselves in London. Therefore, we develop our own action plans and roadmaps tailored to our specific contexts. This approach allows us to implement effective and innovative solutions that contribute to our collective mission of sustainability. Combining global standards with localized initiatives, we strive to make a meaningful impact on the environment and the communities we serve.

We commit to continual improvement measured by an annual external benchmarking assessment via the EarthCheck Certified programme, which provides tools and indicators to help our team minimise our environmental footprint and be accountable for our actions. As a member of the LVMH Group, we align with their sustainability reporting protocols, which are also independently audited.

Belmond complies with all applicable laws and respects the regulations of the countries in which we operate.

We commit to reviewing this policy annually so that we may track our improvements and set yearly targets. We commit to ensuring our policy is shared with all appropriate stakeholders, including but not limited to guests, teams and suppliers and local authorities.

Our commitment is protected by our General Manager, Senior Leadership Team and the Green Team.

Russell Platt
General Manager

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POLICY OWNER:	**CONTACT:**	**ASSOCIATED POLICIES AND GUIDANCE:**
Global Head of Environment and Social Impact	Carmel McQuaid Alison Gubbins	Sustainable Procurement Policy Community Engagement Policy

BELMOND